

# Gemini or ChatGPT? Capability, Performance, and Selection of Cutting-edge Generative Artificial Intelligence (AI) in Business Management

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Received: 23.02.2024 • Accepted: 18.03.2024 • Published: 21.03.2024 • Final Version: 30.06.2024

**Abstract:** The research paper investigates the comparative functionalities, effectiveness, and selection criteria of Gemini and ChatGPT within the field of business management. Both AI platforms offer specialized advantages applicable across various domains, including market research, strategic planning, operations management, customer service, marketing, human resources, and decision-making. Gemini utilizes Google's vast index to excel in real-time market analysis, strategic planning, and data-driven decision-making. Its robust analytical capabilities facilitate swift identification of market trends, competitor analysis, and precise forecasting. Conversely, ChatGPT specializes in providing qualitative insights, analyzing customer feedback, and facilitating creative content generation, making it particularly valuable for customer interactions and marketing efforts. Regarding performance, both models significantly enhance operational efficiency, data analysis, and customer service automation. Gemini's proficiency lies in processing extensive datasets for insights and optimization, whereas ChatGPT's adaptability and conversational skills elevate customer experiences and creative content production. The paper delineates selection criteria tailored to specific business requirements and contexts. Considerations such as data sensitivity, bias mitigation, cost-effectiveness, accessibility, customization, and integration are pivotal in selecting between Gemini and ChatGPT. While Gemini may be favoured for its factual precision and integration within the Google ecosystem, ChatGPT offers flexibility, conversational capabilities, and potential for self-hosting. Comprehending the distinct strengths and limitations of each AI model is crucial for effectively harnessing their capabilities across diverse business management scenarios. The research delivers valuable insights for businesses seeking to optimize their operations and decision-making processes through AI integration.

**Keywords:** Artificial Intelligence, Gemini, ChatGPT, Capability, Selection, generative Artificial Intelligence, business management.

## 1. Introduction

The emergence of generative AI models has transformed the landscape of artificial intelligence significantly [1-5]. Spearheading this evolution are two pioneering language models (LLMs): ChatGPT and Google Gemini [6-8]. Both platforms showcase unprecedented capabilities in engaging in nuanced conversations, crafting intricate textual compositions, and generating diverse creative content types [9-12]. These abilities hold immense promise for businesses, promising to revolutionize various facets of operations [13,14]. Understanding the distinctive merits and limitations of these LLMs will be crucial in gauging the effectiveness of generative AI in business

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management settings. Generative AI, a branch of artificial intelligence, diverges from traditional models by focusing on the creation of original content, encompassing text, code, images, and audio [2,4]. Unlike conventional AI systems, which primarily analyze and classify data, generative AI generates novel artifacts. These systems leverage deep learning methodologies and neural networks trained on extensive datasets to discern patterns and correlations, enabling them to emulate human creativity by producing content akin to human-authored material [15-16]. Although the concept of generative AI has been discussed for some time, it gained widespread attention following the launch of OpenAI's ChatGPT [17-18]. ChatGPT's remarkable proficiency in generating high-quality text across diverse styles and purposes quickly captured the interest of both corporate entities and individuals [19-22]. Google, leveraging its significant resources and expertise in AI research, promptly introduced its own generative AI contender: Gemini [23-26].

Google Gemini represents not merely a singular model but an entire family of LLMs, building upon the success of prior large-scale language models like LaMDA and PaLM. Drawing inspiration from Google's AlphaGo, renowned for its prowess in game-playing AI, Gemini integrates reinforcement learning and tree search methodologies, augmenting its capabilities in decision-making and problem-solving [27-29]. Distinguishing itself from ChatGPT, Gemini is inherently designed for multimodal operation, proficient in handling not only text but also audio, images, code, and video [30-31]. This multifaceted functionality aims to furnish Gemini with a more comprehensive understanding of the world, unlocking possibilities across a wider spectrum of business functions [32-34].

The implications of ChatGPT and Gemini for business management herald a paradigm shift [7,12]. Several key areas where generative AI is poised to exert a substantial impact include: Generative AI models have the potential to streamline customer support operations by deploying AI-powered chatbots to handle routine inquiries [6,12]. These advanced chatbots engage in contextual conversations, offer personalized recommendations, and tailor interactions, fostering stronger customer relationships and bolstering brand loyalty [18-22]. Models such as Gemini, with their adept problem-solving and decision-making capabilities, can support strategic planning endeavors [25,28]. By analyzing extensive datasets from both internal and external sources, these models facilitate market research, risk assessment, and trend forecasting. The capacity to present comprehensive information in accessible formats empowers informed and timely strategic decisions. Generative AI models enable effortless creation of various content formats, unlocking a plethora of new marketing and communication avenues [7,12]. They facilitate personalized product descriptions, compelling social media posts, scripted explainer videos, and aid in the conceptualization and crafting of high-quality marketing assets. Integration of generative AI holds the promise of automating repetitive tasks across diverse business functions [13,16]. Tasks such as report generation, email drafting, summarization, and basic accounting become ripe for automation, freeing up employees' time to focus on strategic initiatives and creative endeavors.

Despite the potential advantages, incorporating generative AI into business management encounters several hurdles and constraints [8,14-16]. A primary concern revolves around bias [9-12]. Generative AI models may inadvertently perpetuate biases inherent in the extensive datasets from which they learn, potentially resulting in outputs that are discriminatory or misleading. Vigilant monitoring and proactive measures to address biases are crucial, particularly in sensitive business domains where impartiality and equity are indispensable. Another challenge lies in the lack of explainability [14-17]. These models are often likened to "black boxes" due to the opacity surrounding their internal decision-making mechanisms. This opacity poses challenges, especially in regulated sectors or environments where transparency and answerability are paramount. Moreover, there's no assurance of the factual accuracy of the generated content. These models might fabricate information,

necessitating thorough verification by human experts before utilizing the outputs in critical applications.

In view of the rapidly evolving landscape of generative AI, this research endeavours to address the following core inquiries:

- 1) What are the comparative strengths and weaknesses of ChatGPT and Google Gemini across various metrics, including conversational ability, code generation, creative content generation, and accuracy?
- 2) What are the practical applications of ChatGPT and Google Gemini within distinct business management contexts? Can a synergistic approach leveraging the strengths of both models yield superior outcomes?
- 3) What ethical dilemmas necessitate consideration when deploying generative AI? How can businesses navigate the tension between innovation and concerns regarding biases, inaccuracies, and transparency?

## **2. Methodology**

The methodology outlined in this research paper is structured to ensure a thorough and systematic comparison of two leading generative AI models, Gemini and ChatGPT, within the domain of business management. To begin with, the literature review phase involves an in-depth examination of existing scholarly works, academic papers, and industry reports pertaining to generative AI, business management, and comparative analyses of AI models. This phase aims to establish a strong theoretical foundation and contextual understanding of Gemini and ChatGPT, including their key features, functionalities, and potential applications in business settings. Following the literature review, the prompt search methodology is employed to identify and formulate specific prompts or tasks relevant to business management. These prompts are designed to assess the capabilities and performance of both Gemini and ChatGPT in generating meaningful outputs or solutions for real-world business scenarios and decision-making contexts. Subsequently, the technical documentation aspect of the methodology focuses on acquiring and comprehensively studying the technical specifications, architectures, training data, and model parameters of Gemini and ChatGPT. This phase is crucial for gaining insights into the underlying mechanisms and computational processes governing the functioning of these AI models, thus enabling a deeper understanding of their strengths and limitations. By integrating these methodological components – literature review, prompt search, and technical documentation – this research aims to conduct a comprehensive comparative analysis of Gemini and ChatGPT in terms of their suitability, effectiveness, and usability for various business management tasks. This approach ensures a thorough evaluation that considers both theoretical insights and practical implications, thereby contributing to a nuanced understanding of the role of generative AI in business contexts.

## **3. Results and Discussion**

### **3.1 Capabilities of Gemini vs. ChatGPT in business management**

Gemini and ChatGPT have emerged as indispensable assets in the field of business management [7,13-16]. Their integration and potential influence offer significant value. As businesses embrace these tools, comprehending their strengths and suitable applications becomes paramount for effective management strategies [6,16-18]. One notable area where these AI platforms excel is in advanced market research and analysis. Gemini's linkage to Google's extensive index enables unparalleled

real-time analysis of market data. Its rapid and precise identification of latent trends, competitor tracking, and comprehension of evolving market dynamics provide researchers with a distinct advantage. Conversely, ChatGPT excels in providing nuanced qualitative insights; it adeptly analyzes customer feedback, discerns sentiment, and grasps subtle shifts in consumer attitudes. Given the focus of leading business research on swiftly changing consumer behaviors in volatile markets, both platforms facilitate data mining and analysis to unveil patterns, sentiment, and emerging trends for a competitive edge. Fig. 1 shows the capabilities of Gemini vs. ChatGPT in business management.

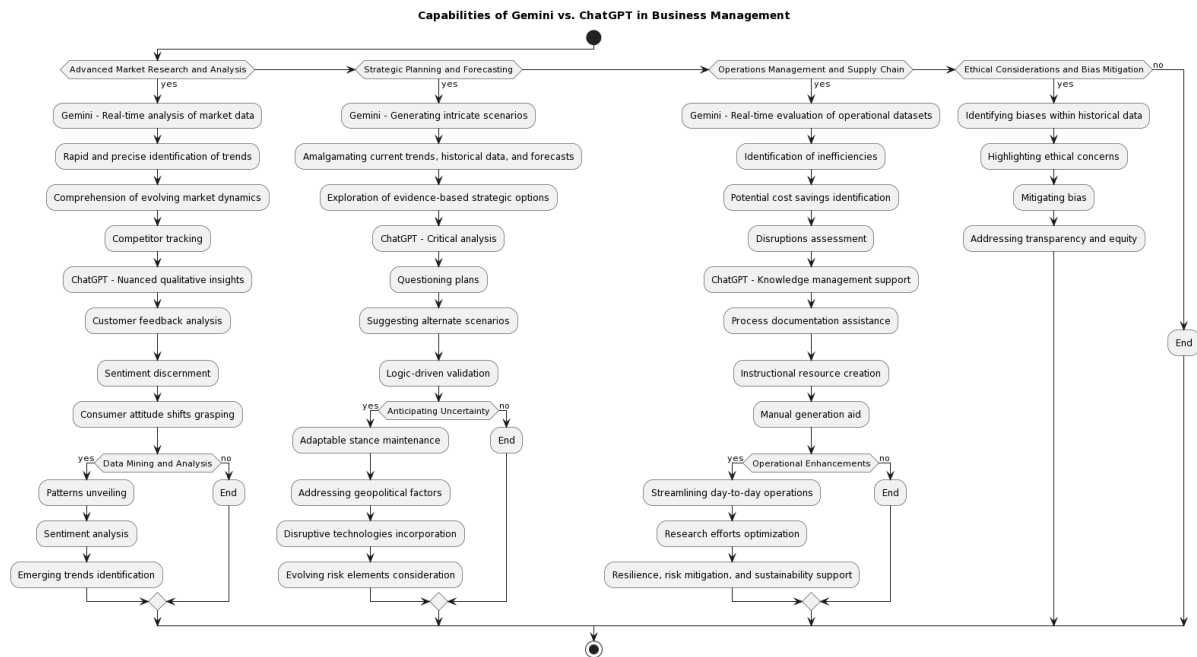


Figure 1. Capabilities of Gemini vs. ChatGPT in business management

Strategic planning and precise forecasting are other domains where Gemini and ChatGPT find pertinent business applications [6,24]. Gemini excels in generating intricate scenarios by amalgamating current trends, historical data, and future disruption forecasts. This modeling empowers researchers to explore evidence-based strategic options. ChatGPT serves as a critical sounding board, questioning plans, suggesting alternate scenarios, and offering logic-driven validation for strategies. With business research increasingly addressing geopolitical factors, disruptive technologies, and evolving risk elements, AI models like Gemini and ChatGPT enable organizations to anticipate uncertainty and maintain an adaptable stance. In operations management and supply chain, Gemini's real-time capabilities take precedence. It excels in evaluating extensive operational datasets to identify inefficiencies, potential cost savings, and disruptions in a complex landscape. Conversely, ChatGPT adds value by supporting knowledge management, aiding in process documentation, instructional resource creation, and manual generation. These functionalities streamline day-to-day operations and research efforts towards operational enhancements. Contemporary research in supply chain management emphasizes resilience, risk mitigation, and sustainability – these AI tools assist by simulating disruptions, providing predictive insights, and optimizing operations with an environmental focus. Ethical considerations and bias mitigation remain paramount when utilizing AI tools such as Gemini and ChatGPT. Both models operate on extensive training datasets, potentially containing inherent biases. However, they can aid research initiatives aimed at mitigating bias by identifying biases within historical data and current decision-making processes. Additionally, they highlight ethical concerns that businesses must address for transparent and equitable operations.

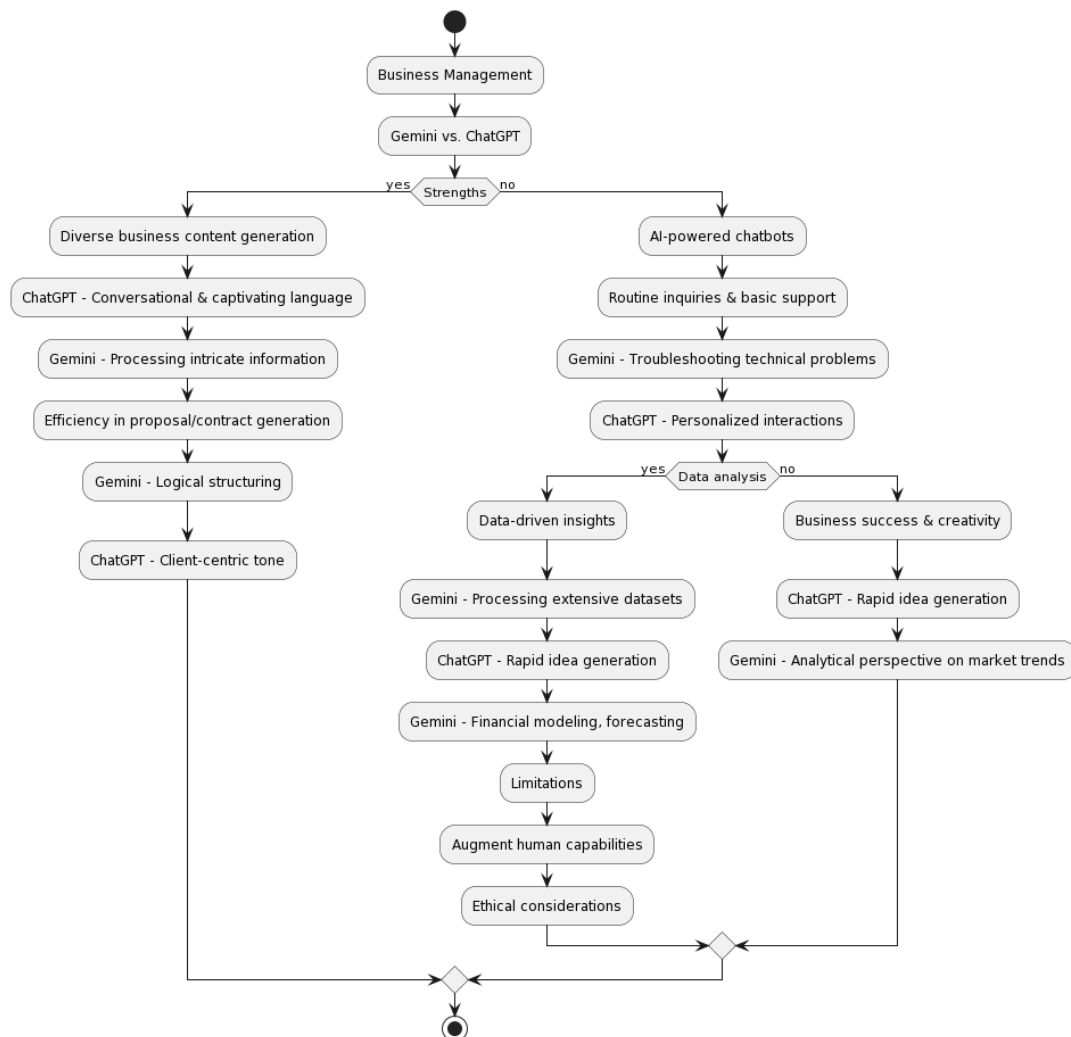
**Table 1.** Capabilities of Gemini and ChatGPT in the business management

| Capability                                   | Gemini  | ChatGPT   |
|--|---|---|
| Task Automation                              | Advantage: Can integrate with Google Suite and other tools, leading to better workflow automation                               | Can handle some basic automation tasks, but not as seamlessly integrated with tools                                     |
| Summarizing and Extracting Information       | Advantage: Processes information faster and from larger knowledge bases due to Google Search integration                        | Can summarize information, but its knowledge sources are somewhat more limited  |
| Business Report Writing                      | Advantage: May provide a more structured, data-driven approach due to search integration  | Can write reports, but may require more guidance and may not be as comprehensive  |
| Content Creation (marketing materials, etc.) | Both models excel in generating different content types   | ChatGPT may have a slight edge in being more creative or expressive due to its training on more conversational datasets |
| Email Composition                            | Advantage May create more professional and targeted email drafts due to understanding of your Google Workspace data             | Both models can draft emails, with ChatGPT perhaps being better at conversational tones                                 |
| Financial Analysis                           | Advantage Gemini excels in understanding and calculating complex financial data   | Can perform basic financial calculations, but might struggle with advanced analysis                                     |
| Code Generation                              | Advantage: Often generates cleaner and more functional code   | Can generate code, but is more prone to errors or requiring refinement  |
| Translation                                  | Advantage: Gemini taps into Google Translate for greater accuracy and more language pairs                                       | ChatGPT can translate, but is not as robust   |
| Customer Service                             | Both can serve as chatbots  | ChatGPT likely better at friendly conversation; Gemini better at complex information tasks involving support documents  |
| Project Planning and Management              | Advantage Gemini's ability to handle dates, integrations, and draw on data could make it better for detailed project management | ChatGPT can help with brainstorming and basic task breakdown, but lacks Gemini's calendar and integration features      |

### 3.2 Performance of Gemini vs. ChatGPT in business management

Large language models (LLMs) such as ChatGPT and Gemini have swiftly transformed the landscape of business management [7,20]. They empower organizations with unparalleled capabilities to improve decision-making processes, streamline operations, and alleviate the burden of mundane tasks [9-13]. Despite their shared purpose, each model boasts unique strengths and weaknesses that necessitate a nuanced understanding for effective utilization in business contexts [8,13]. ChatGPT and Gemini both demonstrate remarkable proficiency in generating diverse types of business content. ChatGPT's specialization lies in crafting conversational and captivating language, making it particularly adept at composing marketing materials such as promotional emails, social media posts, and product descriptions. Conversely, Gemini excels in processing and synthesizing intricate information, effortlessly converting dense datasets into insightful reports or comprehensive meeting summaries, thus saving valuable managerial time. While both models enhance efficiency in tasks like proposal or contract generation, they adopt slightly different approaches; Gemini prioritizes logical structuring, whereas ChatGPT may lean towards a more client-centric tone.

The advent of AI-powered chatbots has significantly transformed customer service interactions [7,23]. Both Gemini and ChatGPT adeptly handle routine inquiries and basic support questions, allowing human representatives to focus on addressing more complex issues [13-17]. Gemini's logical prowess is well-suited for troubleshooting technical problems or guiding customers through intricate processes, whereas ChatGPT's adaptive capability facilitates personalized interactions by recalling preferences and past interactions, thereby enhancing the customer experience. Data analysis serves as the cornerstone for informed business decisions, an area where both Gemini and ChatGPT excel. Gemini's proficiency in processing extensive datasets enables it to uncover patterns and trends that might elude human analysts, thereby facilitating well-informed strategic decisions and identifying areas for operational enhancement. Additionally, Gemini's logical orientation makes it suitable for tasks such as financial modeling, forecasting, and meticulous risk analysis. While both models are susceptible to biases present in their training data, Google's rigorous testing approach may provide Gemini with an advantage in maintaining objectivity and minimizing bias in its output. Fig. 2 shows the performance of Gemini vs. ChatGPT in business management.



**Figure 2.** Performance of Gemini vs. ChatGPT in business management

In addition to data-driven insights, business success hinges on creativity [9,23-26]. ChatGPT excels in rapid idea generation, making it invaluable for brainstorming sessions and overcoming challenges by suggesting unconventional approaches [18-22]. On the other hand, Gemini's analytical perspective on market trends and consumer behavior offers a unique angle for brainstorming and proves beneficial in the context of new product or service development. Despite their considerable benefits, it's crucial

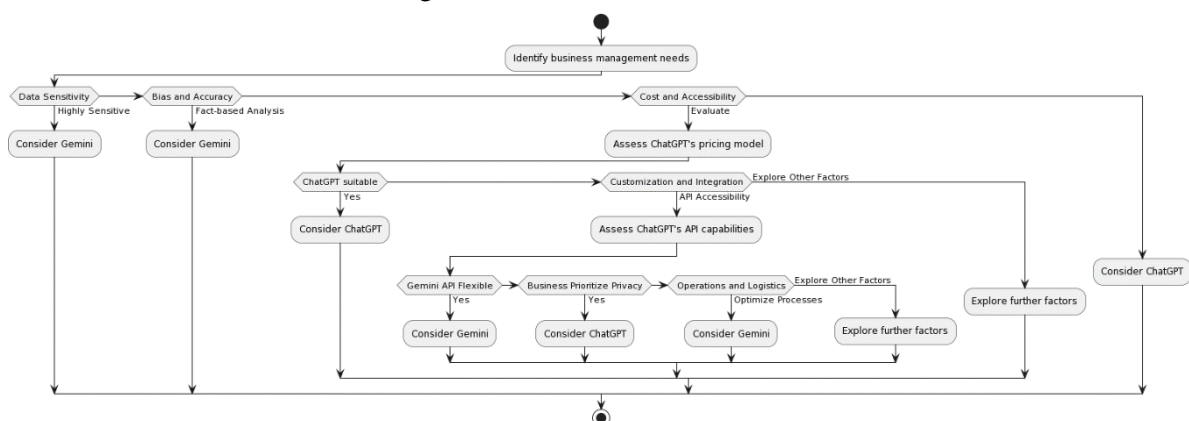
to acknowledge the limitations of both Gemini and ChatGPT. These LLMs cannot fully replicate human-level understanding, especially concerning complex emotions and nuanced intent, nor can they generate wholly original thought. Therefore, their value lies in augmenting rather than replacing human capabilities. Moreover, ethical considerations demand careful attention to mitigate the risk of biased or offensive output generated by either model. While Gemini and ChatGPT offer significant value to businesses, their distinct strengths and limitations underscore the importance of a discerning approach to their deployment. Understanding these nuances is essential for leveraging their capabilities effectively while mitigating potential risks.

### 3.3 Selection of Gemini vs. ChatGPT in business management

Both ChatGPT and Gemini stand as sophisticated large language models (LLMs) with distinct characteristics [19-25]. Despite their similarities, they exhibit unique strengths and weaknesses that can significantly influence their applicability across various business management scenarios [8,18,23-26]. ChatGPT, an innovation from OpenAI, showcases remarkable versatility as a language model. Its capabilities extend to generating text resembling human speech, crafting dialogues, language translation, and creating diverse forms of creative content. With its adaptive nature and conversational flair, ChatGPT finds suitability in customer-facing roles and situations where mimicking human interaction holds significance. On the other hand, Gemini, developed by Google, prioritizes factual accuracy and proficient information retrieval [23-26]. Leveraging Google's extensive knowledge repository, Gemini excels in processing, summarizing, and deriving insights from vast data pools. This attribute positions Gemini as a valuable asset for research endeavors, analytical tasks, and decision-making processes within a business framework.

### 3.4 Exploring specific domains of business management unveils the distinctive advantages offered by Gemini and ChatGPT:

**Customer Service and Support:** ChatGPT's conversational adeptness renders it ideal for automating customer service interactions. It proficiently handles initial inquiries, resolves basic issues, and seamlessly escalates complex queries to human agents. In contrast, due to its emphasis on factual precision, Gemini might not directly engage in customer interactions but can serve to empower internal knowledge repositories utilized by customer service representatives. Fig. 3 shows the selection of Gemini vs. ChatGPT in business management.



**Figure 3.** Selection of Gemini vs. ChatGPT in business management

**Marketing and Sales:** Both Gemini and ChatGPT present valuable contributions to marketing and sales endeavors. ChatGPT excels in generating creative textual content such as email drafts, social media posts, and advertising scripts, along with crafting customer personas for segmentation purposes.

Gemini's analytical prowess proves beneficial in market research activities, report summarization, competitive analysis, and trend identification through comprehensive data analysis.

**Operations and Logistics:** Gemini's analytical edge and data-driven approach shine in operational contexts. It can optimize supply chain processes, forecast inventory requirements, analyze historical data trends, and streamline operations for enhanced efficiency. While ChatGPT may not directly engage in such tasks, it can support operations by facilitating communications and streamlining administrative operations.

**Human Resources:** ChatGPT's human-like conversational capabilities find utility in HR platforms, facilitating onboarding procedures, addressing common employee queries, and potentially aiding in initial resume screenings. Conversely, Gemini assists in generating reports, summarizing policy documents, and discerning patterns in employee feedback or performance data for insights.

**Strategic Planning and Decision Making:** Gemini's proficiency in fact-based analysis positions it as a valuable asset for decision support functions. Its capacity to process vast datasets and extract actionable insights proves instrumental in forecasting, market analysis, and strategic planning endeavors. While ChatGPT possesses capabilities in text summarization and language comprehension, its contribution to strategic business analysis might be comparatively limited.

**Table 2.** Selection of Gemini vs. ChatGPT in business management

| Aspects                         | Gemini  | ChatGPT  | Considerations  |
|---------------------------------|---|--|---|
| Internal Communication          | Summarizing meeting minutes: Could extract key action items and decisions from Google Meet transcripts or notes.            | Generating different communication styles: Could help tailor language (formal vs. casual) to suit different audiences and channels.        | Integration and privacy become important factors here. Sensitive business communications may be best kept within Gemini's system.                       |
| Innovation and Ideation         | Identifying trends and opportunities: Could analyze market or internal data to suggest new approaches or product niches.    | Brainstorming sessions: Can generate creative ideas or spark different thought directions when a team feels stuck.                         | It's important to manage expectations in this area; AI is an assistive tool, not a source of guaranteed business breakthroughs.                         |
| Employee Learning & Development | Custom training materials: Potential to curate company-specific content based on skills gaps or identified knowledge banks. | Interactive Learning: Could be used to develop conversational practice scenarios (e.g., for sales simulations or difficult conversations). | Gemini's tight integration with Google Workspace could streamline these processes compared to ChatGPT.  |
| Legal Compliance                | Summarizing complex contracts: Simplifying legal language or pulling out critical clauses, aiding initial review.           | Limited in this domain: AI language models struggle with nuances in legal concepts and case law.   | Never trust these models with high-stakes legal decisions. At best, Gemini might be a tool for first-pass flagging, always followed by human expertise. |
| Task Automation                 | Data formatting and summarization (research, financials, emails).   | Also capable of basic data tasks, but may need more fine-tuning vs. Gemini.  | Choice depends on the specific business task and available training data.   |
| Document Creation               | Collaborative drafting within Google Workspace, adapting tones and styles.  | Generates various content formats, excels in open-ended ideas/proposals.   | Gemini for tight document integration, ChatGPT for a wider range of formats.  |
| Market Research                 | Real-time market, product, and competitor summaries (Google Search powered).  | Offers research assistance, relies on search engines, so slightly less focused results.  | Gemini's direct search access is an edge here.  |



|                       |   |  |  |
|-----------------------|---|--|--|
| Customer Interactions | Personalized emails, internal knowledge bases, support training materials.                                    | Strong with conversational chat formats, could handle basic inquiries if properly trained. | Consider overall support strategy, AI's role in it, and data privacy compliance. |
| Decision Making       | Can weigh options based on outlined criteria or supporting data. Assists with forecasting, scenario planning. | Provides information or arguments, less explicit in structured decision support.           | Gemini may be better suited for direct decision support.                         |

### 3.5 Beyond their core functionalities, several factors warrant consideration in selecting between Gemini and ChatGPT:

**Data Sensitivity:** Businesses dealing with highly sensitive data may find Gemini appealing due to its integration within the Google ecosystem, renowned for its robust data management practices. Alternatively, businesses prioritizing privacy and control might favor ChatGPT's potential for self-hosting.

**Bias and Accuracy:** Acknowledging the susceptibility of large language models to biases present in their training datasets is imperative. While both models undergo continuous refinement, evaluating potential biases is crucial for responsible business use. In scenarios necessitating absolute factual accuracy, Gemini's strength in this aspect merits careful consideration.

**Cost and Accessibility:** Considering the cost structure and accessibility options is crucial. ChatGPT's flexible pricing model, including a free version and subscription plans, contrasts with the need to assess Gemini's pricing details and release timelines for informed decision-making.

**Customization and Integration:** The ease of integrating an AI solution into existing systems is paramount. ChatGPT's API accessibility and potential for customization offer advantages in this regard, while understanding Gemini's API capabilities and overall platform flexibility is equally essential.

## 4. Conclusions

Comparing Gemini and ChatGPT in the domain of business management highlights the significant potential of both AI platforms in transforming organizational processes. An analysis of their features, performance, and suitability criteria reveals distinct advantages tailored to different business requirements. Gemini, integrated with Google's extensive knowledge base, excels in delivering accurate information retrieval and factual precision. It proves particularly valuable for research, analysis, and evidence-based decision-making, especially in contexts requiring extensive data scrutiny and strategic planning. Conversely, ChatGPT, developed by OpenAI, demonstrates impressive versatility in generating human-like text and facilitating natural language interactions. Its adaptive nature makes it suitable for customer engagement, marketing, and human resources applications.

The choice between Gemini and ChatGPT depends on several factors, such as the nature of business activities, data sensitivity, bias mitigation needs, costs, and integration feasibility. While Gemini's strength lies in factual accuracy and robust data management within the Google ecosystem, ChatGPT's flexibility and conversational abilities offer advantages in customer service, marketing, and HR functions. Businesses must also prioritize ethical considerations like bias mitigation and data privacy when implementing AI solutions such as Gemini and ChatGPT. Regular monitoring and adjustments are necessary to ensure responsible and fair usage, minimizing the risks associated with biased or inappropriate outputs. Ultimately, the selection between Gemini and ChatGPT should be guided by a comprehensive understanding of their strengths, limitations, and alignment with specific business goals. By effectively harnessing the capabilities of these AI platforms, organizations can improve

decision-making, streamline operations, and foster sustainable growth in a dynamic and competitive environment.

### Authors Contributions

Conceptualization, Methodology, Results, Writing—original draft, N. R., Results, Writing draft, S.P.C., Discussion, Conclusion, Review, J.R.

### Conflicts of Interest

The authors declare no conflict of interest.

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